



ATHLOS LEADERSHIP ACADEMY

PREPARED MIND

HEALTHY BODY

PERFORMANCE CHARACTER

Athlos Leadership Academy is a Pre-K through 8th grade public charter school that believes in providing students with a challenging and comprehensive high school and college preparatory education through high standards for academic scholarship, fitness and nutrition, character development, and student leadership opportunities.

**Athlos Leadership Academy
MN Charter District #4011
Board Meeting Minutes
August 12, 2025
12:00 PM**

CALL TO ORDER

Ann DeGroot, Chair of the Board, called the meeting to order at 12:11PM.

ROLL CALL

Board Members Present: Ann DeGroot, Ryan Nelson, Caroline Walker.

Board Members Absent: Joy Blanchard, Nitiya Phromngam

Contracted Finance Staff Present: Jenny Abbs- Creatively Planning

Principal Absent: Jennifer Geraghty

Board Clerk Present: Julie Brown

DECLARATION OF CONFLICTS OF INTEREST

No conflicts of interest declared.

APPROVAL OF AGENDA

Ryan Nelson presented a motion to approve the agenda. Motion was seconded by Caroline Walker. Motion passed unanimously.

COMMUNITY COMMENT

CONSENT AGENDA

June 24, 2025 Board Minutes

2025-2026 Hiring Proposal

Caroline Walker presented a motion to approve all items on the Consent Agenda. Motion was seconded by Ryan Nelson. Motion passed unanimously.

SUPERINTENDENT'S REPORT

The board reviewed the written report.

FINANCE REPORT

June 2025 Financials

June 24, 2025 Finance Committee Minutes

July 29, 2025 Finance Committee Minutes

Jenny Abbs presented the financial reports to the board. As regularly practiced, the board reviewed the June 2025 preliminary financial reports including the balance sheet, summary of revenue and expense statements, cash flow and check register. The FY25 financial audit is scheduled to begin in September. The bond refinancing project should be complete by the end of August. Ryan Nelson presented a motion to approve the June 2025 Financials, June 24, 2025 Finance Committee Minutes and the July 29, 2025 Finance Committee Minutes. Motion was seconded by Caroline Walker. Motion passed unanimously.

OLD BUSINESS

NEW BUSINESS

Education Identity and Access Management Board Resolution

Caroline Walker presented a motion to approve the Education Identity and Access Management Board Resolution, designating Jen Geraghty as the Identified Official with Authority for Education Identity and Access Management. Motion was seconded by Ryan Nelson. Motion passed unanimously.

2025-2026 Professional Development Plan

Ryan Nelson presented a motion to approve the 2025-2026 Professional Development Plan. Motion was seconded by Caroline Walker. Motion passed unanimously.

2025-2026 School Assessment Plan

Ryan Nelson presented a motion to approve the 2025-2026 School Assessment Plan. Motion was seconded by Caroline Walker. Motion passed unanimously.

BOARD CORRESPONDANCE AND COMMUNICATION

ADJOURNMENT- Meeting adjourned at 12:25PM.

UPCOMING MEETINGS

August 12 th	Finance Committee	8:30 AM
August 12 th	School Board	12:00 PM
September 23 rd	Finance Committee	8:00 AM
September 30 th	Personnel Committee	3:00 PM
September 30 th	School Board	3:45 PM
October 21 st	Finance Committee	8:00 AM
October 28 th	Board Development Committee	8:00 AM
October 28 th	School Board	3:45 PM